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organizational cultures, and how societal cultures might interfere with them From a very personal to a very global level: The scope of this course is impressive! I am very enthusiastic about teaching organizational behavior, and I hope you will be enthusiastic about learning it Together, we will be able to make it a success

What Is Organizational Behavior?

Organizational behavior (often abbreviated OB) is a field of study that investigates the impact individuals, groups, and structure have on behavior within organizations, for the purpose of applying such knowledge toward improving an organization's effectiveness That's a mouthful, so let's break it down Organizational behavior is a

Organizational Behaviour

CHAPTER 1 What Is Organizational Behaviour? 2 Defining Organizational Behaviour 4 What Do We Mean by Organization? 4 OB Is for Everyone 5 The Importance of Interpersonal Skills 5 OB: Making Sense of Behaviour in Organizations 6 The Building Blocks of OB 7 The Rigour of OB 8

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Attitudes and Job Satisfaction

not affect innovative behavior¹³ As with job satisfaction, high levels of both job involvement and psychological em-powerment are positively related to citizenship behavior, discussed later in this chapter, and job performance¹⁴ Organizational Commitment An employee with organizational commitment identifies with a particular organization

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